

WALLINGFORD- SWARTHMORE SCHOOL DISTRICT

SECTION: EMPLOYEES
TITLE: POLITICAL ACTIVITIES
ADOPTED: February 25, 2002
REVISED: March 23, 2015

<p>321. POLITICAL ACTIVITIES</p>	
<p>1. Authority</p>	<p>The Board recognizes and encourages the right of administrative, professional and classified employees, as citizens, to engage in political activity. However, district time, resources, property or equipment, paid for by taxpayers, may not be used for political purposes by district employees when performing assigned duties.</p>
<p>SC 510</p>	<p>Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.</p> <p>The Board adopts the following guidelines to clarify what activities are not appropriate during assigned work hours on district property:</p> <ol style="list-style-type: none"> 1. Employees shall not use school time, resources, property or equipment to engage in political activities during assigned work hours. 2. Political circulars or petitions may not be posted or distributed in school, except by U.S. Mail. 3. Collection of and/or solicitation for campaign funds or campaign workers is prohibited on school property during working hours. 4. The use of students for writing, addressing, or distributing partisan political materials is forbidden.
<p>Pol. 339</p>	<ol style="list-style-type: none"> 5. District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board or the collective bargaining agreement. <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"> 1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.

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<p>Pol. 317</p>	<p>2. Conduct of student elections and connected campaigning.</p> <p>3. Conduct of employee representative elections.</p> <p>Violations of this policy may result in disciplinary action, in accordance with Board policy.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510</p> <p>Board Policy – 317, 339</p>
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