

WALLINGFORD- SWARTHMORE SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: FREEDOM OF SPEECH IN
NONSCHOOL SETTINGS

ADOPTED: February 25, 2002

REVISED: March 23, 2015

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| | 320. FREEDOM OF SPEECH |
| 1. Authority | <p>The Board acknowledges the right of administrative, professional and classified employees as citizens in a democratic society to speak out on issues of public concern. When those issues are related to the school district and its programs, however, the employee's freedom of expression must be balanced against the interests of this district.</p> |
| SC 510 | <p>The Board adopts this policy to clarify situations in which an employee's expression could conflict with the district's interests.</p> <p>In situations in which a district employee is not engaged in the performance of assigned duties, s/he shall:</p> <ol style="list-style-type: none">1. Refrain from comments that would interfere with the maintenance of student discipline.2. Refrain from making public statements about the district known to be false or made without regard for truth or accuracy.3. Refrain from making threats against co-workers, supervisors or district officials.4. State that his/her expression represents personal views and not those of the district. |
| Pol. 317 | <p>Violations of this policy may result in disciplinary action, in accordance with Board policy.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510</p> <p>Board Policy – 317</p> |