



Monday, September 9, 2019
REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Regularly scheduled meeting of the Wallingford-Swarthmore Board of School Directors is held in the Strath Haven Middle School Library on Monday, September 9, 2019, at 7:00 PM.

1. CALL TO ORDER

Subject	A. MEETING START TIME
Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	1. CALL TO ORDER
Access	Public
Type	Procedural
Meeting Start Time:	

Subject	B. ATTENDANCE - ROLL CALL
Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	1. CALL TO ORDER
Access	Public
Type	Procedural

BOARD OF SCHOOL DIRECTORS
 Dr. Marylin Huff, President
 Dr. Robert Reiger, Vice President
 Dr. David Grande, Treasurer
 Ms. Wendy Voet, Assistant Secretary
 Ms. Chapin Cimino
 Dr. Michele Downie
 Mr. Damon Orsetti
 Dr. Richard Sonntag
 Mrs. Kelly Wachtman

EX-OFFICIO MEMBER
 Dr. Lisa Palmer, Superintendent

NON-MEMBERS
 Ms. Darlene Klingerman, Secretary
 Mr. Kyle Berman, Solicitor
 Ms. Samah Sharmin, Student Representative

Subject	C. OPENING
Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	1. CALL TO ORDER

Access Public

Type Procedural

The Board Leadership will open the meeting.

2. STUDENT REPRESENTATIVE'S REPORT

Subject A. STUDENT REPRESENTATIVE'S REPORT

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 2. STUDENT REPRESENTATIVE'S REPORT

Access Public

Type Information

The Student Representative will present their report.

3. SUPERINTENDENT'S REPORT

Subject A. SUPERINTENDENT'S REPORT

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 3. SUPERINTENDENT'S REPORT

Access Public

Type Information

The Superintendent will present her report.

4. BOARD ANNOUNCEMENTS

Subject A. BOARD ANNOUNCEMENTS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 4. BOARD ANNOUNCEMENTS

Access Public

Type Information

Board Announcements, if necessary.

5. FOCUS TOPIC

Subject A. PRESENTATION: ENROLLMENT SNAPSHOT - Dr. Lisa Palmer, Superintendent

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 5. FOCUS TOPIC

Access Public

Type Discussion, Information

6. AUDIENCE RECOGNITION: RESPONSE TO ITEMS FOR ACTION ON THE AGENDA

Subject	A. PERSONS WISHING TO ADDRESS THE BOARD MUST GO TO THE PODIUM AND STATE THEIR NAME AND ADDRESS PRIOR TO ADDRESSING TO THE BOARD.
Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	6. AUDIENCE RECOGNITION: RESPONSE TO ITEMS FOR ACTION ON THE AGENDA
Access	Public
Type	Information

District taxpayers and residents have the privilege of addressing comments to the Board concerning matters that are included on the agenda for action. All such individuals must state their name and address and group affiliation, if applicable, prior to addressing the Board and must limit their Board-directed statements to only matters that are on the agenda for action.

From WSSD Policy 903:

- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation if applicable.
- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

7. MINUTES

Subject	A. THE MINUTES OF AUGUST 19, 2019 REGULAR BUSINESS MEETING
Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	7. MINUTES
Access	Public
Type	Action, Minutes
Recommended Action	The Administration recommends that the Board of School Directors approve the minutes of August 19, 2019 Regular Business Meeting of the Board of School Directors. (see attached)
Minutes	View Minutes for Aug 19, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

8. PERSONNEL

Subject	A. RESIGNATIONS
Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	8. PERSONNEL
Access	Public
Type	Action, Personnel - Consent
Recommended Action	The Administration recommends that the Board of School Directors approve the resignations, as stipulated.

Non-Certified Staff

Colin Phalen, Instructional Support, Wallingford Elementary School, resignation, effective August 22, 2019

Mary C. Smith, Instructional Support, Strath Haven High School, resignation, effective September 13, 2019

Subject B. LEAVES OF ABSENCE

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the leaves of absence, as stipulated.

Non-Certified Staff

Name:	Employee #295
Position:	Instructional Support
Assignment:	Wallingford Elementary School
Leave:	Unpaid leave, August 28, 2019 through February 29, 2020
Name:	Employee #814
Position:	Bus Driver
Assignment:	Transportation
Leave:	Paid FMLA leave (use of sick days), September 3, 2019 through on or about October 20, 2019

Subject C. APPOINTMENTS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the appointments, as stipulated.

Certified

Name:	Virginia Place
Position:	Mathematics Teacher
Assignment:	Strath Haven High School, effective 8/28/2019 through 1/24/2020
Replacing:	Theordora Psitos
Salary Contract:	\$53,742 (full year) will be prorated, Master's Degree, Step 1.5, Long-Term Substitute, WSEA
Education:	Cabrini College, Radnor, PA; Master's Degree
Experience:	ESS/Source, Knoxville, TE; Substitute Teacher; Rose Tree Media School District, Media, PA; Long-Term Substitute Mathematics Teacher; Synogy (now Optymyze), Chester, PA; Senior Consultant
Certification:	Mathematics 7-12
Interviewed by:	Andrew Benzing and Andrea LaPira
References checked by:	Andrea LaPira
FBI/Criminal/Child Abuse Background Checks:	9/27/2017 - 9/26/2017 - 10/4/2017

Name:	Margaret Ledbetter
Position:	Music Teacher
Assignment:	Strath Haven Middle School, effective 8/27/2019 through on/or about 10/4/2019
Replacing:	James McLaughlin
Salary Contract:	\$190 per diem, Short-Term Substitute
Education:	Westminster Choir College, Princeton, NJ; Bachelor's Degree
Experience:	Lower Merion School District, Ardmore, PA; Building Sub BCMS; Haddon Township School District, Westmont, NJ; Choral Director; Friends School of Mullica Hill, Mullica Hill, NJ; Music Teacher; Evesham Township School District, Marlton, NJ; General Music Teacher
Certification:	Music PK-12
Interviewed by:	Henry Pearlberg and George King
References checked by:	George King
FBI/Criminal/Child Abuse Background Checks:	9/18/2017 - 8/14/2017 - 8/21/2017
Name:	Lawrence Kelly
Position:	.67 Special Education Teacher; .33 Special Education Teacher
Assignment:	Strath Haven Middle School/Strath Haven High School, effective 8/20/2019 through the end of the 2019-2020 school year
Replacing:	Jennafer Krissing and Jonathan Pitts
Salary Contract:	\$56,563, Master's Degree, Step 3.5, Long-Term Substitute, WSEA
Education:	Slippery Rock University, Slippery Rock, PA; Master's Degree
Experience:	Strath Haven High School, Wallingford, PA; .33 Special Education Teacher/Long-Term Substitute Special Education Teacher
Certification:	Special Education 7-12, Social Studies 7-12, and Bus-Computer Info Tech PK-12
Interviewed by:	Jennafer Krissing and Jonathan Pitts
References checked by:	Stephen Krall and George King
FBI/Criminal/Child Abuse Background Checks:	7/23/2019 - 7/24/2019 - 7/30/2019
Name:	Angela McKeever
Position:	.67 Family and Consumer Sciences Teacher
Assignment:	Strath Haven High School, effective 8/20/2019 through the end of the 2019-2020 School year
Replacing:	Jane Rondepierre
Salary Contract:	\$59,509 (will be prorated for .67), Master's Degree, Step 5.0, Long-Term Substitute, WSEA
Education:	Saint Joseph's University, Philadelphia, PA; Master's Degree
Experience:	Kennett Consolidated School District, Kennett High School, Kennett Square, PA; Family & Consumer Science Teacher; Chester-Upland School District; Christopher Columbus Elementary School, Chester, PA; Elementary Teacher
Certification:	Family-Consumer Sciences PK-12, Early Childhood N-3, and Elementary K-6
Interviewed by:	Andrea LaPira, Thomas McLaughlin and Ferguson Abbott
References checked by:	Ferguson Abbott
FBI/Criminal/Child Abuse Background Checks:	Pending - 3/17/2019 - 3/25/2019
Name:	Jessica Evangelist
Position:	.5 Instructional Support Teacher; .5 Kindergarten Teacher
Assignment:	Wallingford Elementary School/Swarthmore-Rutledge School, effective 8/20/2019 through the end of the 2019-2020 School Year

Replacing:	Kate Friel and New Position
Salary Contract:	\$54,152, Bachelor's Degree, Step 3.0, .5 Temporary Professional Employee Contract and .5 Long-Term Substitute, WSEA
Education:	Pennsylvania State University, University Park, PA; Bachelor's Degree
Experience:	Circle of Seasons Charter School, Fogelsville, PA; Intervention Teacher/Paraprofessional; Chesterbrook Academy, North Wales, PA; Kindergarten Teacher
Certification:	Elementary K-6
Interviewed by:	Stephanie Clarke, Angela Tuck, Gabriel Savage, and Ferguson Abbott
References checked by:	Ferguson Abbott
FBI/Criminal/Child Abuse Background Checks:	Pending - 4/10/2018 - 4/18/2018

Non-Certified

Name:	Qihui (Susan) Xie (Chen)
Position:	Instructional Support
Assignment:	Strath Haven High School, effective September 9, 2019
Replacing:	David Kiefer
Salary Contract:	\$15.78 per hour, Step 2.0, WSESPA
Education:	Wayne State University, Detroit, MI; Master's Degree
Experience:	Media-Swarthmore Chinese School, Media, PA; Part-time Chinese Language Teacher; IMPAC Technology, Inc., West Chester, PA; Web Developer/Program Analyst/DBA
Certification:	N/A
Interviewed by:	Thomas McLaughlin, Kristopher Brown and Ferguson Abbott
References checked by:	Ferguson Abbott
FBI/Criminal/Child Abuse Background Checks:	Pending - Pending - 8/19/2015

Subject D. CHANGE OF ASSIGNMENT, EFFECTIVE AUGUST 14, 2019

Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	8. PERSONNEL
Access	Public
Type	Action, Personnel - Consent
Recommended Action	The Administration recommends that the Board of School Directors approve the change of assignment, effective August 14, 2019.

NAME	FROM	TO
Mark Kehoe	Full time Bus Driver, Transportation	Substitute Bus Driver, Transportation

Subject E. CHANGE OF SALARY STATUS, EFFECTIVE SEPTEMBER 1, 2019

Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	8. PERSONNEL
Access	Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the change of salary status, effective September 1, 2019, as stipulated.

NAME	FROM	TO
Mary Kochanowicz	Master's, Step 15, \$86,534	Master's + 30, Step 15, \$88,534

Subject F. CHANGES OF ASSIGNMENTS, EFFECTIVE AUGUST 26, 2019

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the correction and changes of assignment, effective August 26, 2019, as stipulated.

Background:

The changes of assignments listed here are not an all-inclusive list and do not include new hires for positions affected by these changes.

NAME	FROM	TO
Deborah Mischo	Math Teacher, SHHS	.87 Math Teacher, SHHS .13 Computer Teacher, SHHS
Jill Brook	4th Grade Teacher, SRS	5th Grade Teacher, SRS
Mark Taylor	School Counselor, SHMS	School Counselor, SHHS
Erica Laster	School Counselor, SHHS	School Counselor, SHMS
Harry Jordan	Instructional Support, SHHS, \$17.28/hr.	Lead Instructional Support, SHHS, correction: \$18.83/hr. (Board approved on 08/19/2019 incorrectly for \$20.63/hr.)

Subject G. ADDITION TO THE 2019-2020 CONFERENCES

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the additions to the 2019-2020 conferences, as stipulated.

NAME	POSITION	CONFERENCE	LOCATION	DATES	SUB. REQ.	ANTICIPATED COST
Martha Kew	Business Administrator, Business Office	PASBO Annual Conference	David L. Lawrence Center, Pittsburgh, PA	March 17- 20, 2020	No	\$1,339
Kelly Kaiser	Accounting Supervisor, Business Office	PASBO Annual Conference	David L. Lawrence Center, Pittsburgh, PA	March 17- 20, 2020	No	\$1,357

Subject H. 2019-2020 APPOINTMENT OF MENTORS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the appointment of staff members as mentors during the 2019-2020 year, as stipulated.

MENTOR NAME	EXPERIENCED MENTORS PAY SCALE	FIRST TIME MENTORS PAY SCALE	NEW TEACHERS	BUILDING
Deanna Czyszczon-McGovern	\$650		Kyra Brown	SHMS
Henry Pearlberg	\$650		Sarah Elsheakh	SHMS
Tara Irely		\$550	Jessica Evangelist	WES
Brigid Scolis	\$650		Theresa Ferry	WES
Maria Thomas		\$550	Catherine Hopkins	NPE
Judith Maugeri	\$650		Lawrence Kelly	SHMS
Jennifer Zaroni		\$550	Angela McKeever	SHHS
Kathleen Laird	\$650		Sophie Miluski	WES
Patricia Byrne		\$550	Brian Picknally	SHMS
Jennifer Rodgers		\$550	Kathleen Plows	SHHS
Cheryl Knox	\$650		Rachel Powers	SRS
Rebecca DiIenno		\$550	Gabrielle Revenis	NPE
Rebecca Berman	\$325 (1/2 Yr.)		Allison Schmid	WES
Susan Knight		\$275 (1/2 Yr.)	Allison Schmid	WES
Kelly Kane	\$650		Sophie Sheintoch	SRS
Lauren DeSanctis		\$550	Eryka Weaver	WES

Subject I. 2019-2020 FALL ATHLETIC SUPPLEMENTAL APPOINTMENTS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the additions to the 2019-2020 Fall Athletic supplemental appointment list, as stipulated.

Note: Fiscal amounts are rounded to the nearest dollar for presentation purposes. Actual amounts vary slightly.

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 YRSs. OF EXP	POINTS	POINT VALUE	19-20 TOTAL	STATUS
Michael Ochmanowicz	NS	Football - MS	Intermediate Assistant	4	18.85	\$87	\$1,631	Actual
Kenneth Hufnal	S	Football - MS	Weight Assistant	3	18.85	\$81	\$1,529	Actual
Autumn Mansor	NS	Soccer - MS	7th Grade Head (Girls)	1	29.00	\$76	\$2,195	Actual

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 YRSs. OF EXP	POINTS	POINT VALUE	19-20 TOTAL	STATUS
Jeffrey Jewitt	NS	Soccer - MS	7th Grade Head (Boys)	2	29.00	\$76	\$2,195	Actual
Margaret Garrity	S	Field Hockey - MS	7th Grade Head	8 or more	29.00	\$108	\$3,135	Actual
Karen Flynn	NS	Field Hockey - MS	Assistant	1	18.85	\$76	\$1,427	Actual

Subject J. 2019-2020 CURRICULUM AND ACTIVITIES SUPPLEMENTAL APPOINTMENTS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the 2019-2020 Curriculum and Activities supplemental appointment lists, as stipulated.

Note: Fiscal amounts are rounded to the nearest dollar for presentation purposes. Actual amounts vary slightly.

Curriculum

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 TOTAL	STATUS
Kathryn Shepard	S	HS Science	Department Chair	\$3,900	Actual
Richard Foulk	S	HS Social Studies	Department Chair	\$3,938	Grandfathered
Regina Hollis	S	HS Special Education	Department Chair	\$3,900	Actual
Gino Miraglia	S	HS World Language	Department Chair	\$3,900	Actual
Brooke Wilkins	S	MS Language Arts	Department Chair	\$3,000	Actual
Cheryl Atkinson (split)	S	MS Math	Department Chair	\$1,500	Actual
Lynn Bowers (split)	S	MS Math	Department Chair	\$1,500	Actual
Mark Lynch	S	MS Social Studies	Department Chair	\$3,000	Actual
Deanna Czyszczon-McGovern	S	MS World Language	Department Chair	\$3,938	Grandfathered
Brian Fili (split)	S	8th Grade	Team Leader	\$1,750	Actual
Michael Chapman (split)	S	8th Grade	Team Leader	\$1,750	Actual
Lisa Harrison-Cobb	S	8th Grade	Team Leader	\$3,500	Actual
Kathryn Hano	S	7th Grade	Team Leader	\$3,500	Actual
Erin Confer	S	7th Grade	Team Leader	\$3,500	Actual
Jeanine Shea (split)	S	6th Grade	Team Leader	\$1,750	Actual
Karen Hirt (split)	S	6th Grade	Team Leader	\$1,750	Actual
Bernadette Kutufaris (split)	S	6th Grade	Team Leader	\$1,750	Actual
Michaela Quigley (split)	S	6th Grade	Team Leader	\$1,750	Actual
Daniel DeMara	S	MS Special Areas	Team Leader	\$3,000	Actual
Anita DiDomenico	S	NPE Primary	Grade Chairperson (Elem.)	\$3,375	Grandfathered
Donna Ranere	S	NPE Grades 405	Grade Chairperson (Elem.)	\$3,000	Actual
Emma Forman (split)	S	NPE Spec. Ed.	Department Chair	\$1,500	Actual
Patricia Bender (split)	S	NPE Spec. Ed.	Department Chair	\$1,500	Actual
Ellen Gidaro	S	SRS Primary	Grade Chairperson (Elem.)	\$3,375	Grandfathered
Patrick Cronin	S	SRS Grades 4-5	Grade Chairperson (Elem.)	\$3,375	Grandfathered

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 TOTAL	STATUS
Susan Vatnick	S	SRS Special Education	Department Chair	\$3,375	Grandfathered
Jennifer McGaffin	S	WES Grades 4-5	Grade Chairperson (Elem.)	\$3,000	Actual
Jennifer Hole	S	WES Primary	Grade Chairperson (Elem.)	\$3,000	Actual
Sarah Bradshaw (split)	S	WES Spec. Ed.	Department Chair	\$1,500	Actual
Jennifer O'Brien (split)	S	WES Spec. Ed.	Department Chair	\$1,500	Actual
Susan Schmidt-Gillespie	S	Dist. Nurse Conveyner	Department Chair	\$3,000	Actual
Henry Pearlberg	S	Dist. Performing Arts	Department Chair	\$5,900	Actual
Jennifer Rodgers	S	Dist. Visual Arts	Department Chair	\$5,900	Actual
Jennifer Zanoni	S	Secondary FSC	Department Chair	\$3,000	Actual
Kathleen McLead	S	Secondary Technology	Department Chair	\$3,000	Actual
Margaret Garrity	S	Dist. PE/Health	Department Chair	\$5,900	Actual
Kristin Dunning	S	Dist. Guidance	Department Chair	\$5,900	Actual
Martha Lambertsen	S	Dist. Library	Department Chair	\$3,000	Actual
Kelly Kane	S	Dist. Grade 1	Department Chair	\$3,000	Actual
Jennifer Kennedy	S	Dist. Grade 3	Department Chair	\$3,000	Actual
Susan Knight (split)	S	Dist. Grade 4	Department Chair	\$1,500	Actual
Rebecca Berman (split)	S	Dist. Grade 4	Department Chair	\$1,500	Actual
Elizabeth Corson	S	Dist. Grade 5	Department Chair	\$3,000	Actual

Activities

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 YRS. of EXP	POINTS	POINT VALUE	19-20 TOTAL	STATUS
Jennifer Zanoni	S	Activities - HS	Activities Sponsor	3	45	\$72	\$3,250	Actual
Lindsay Wise	S	Activities - HS	Fall Ath. Event Mgr.	8 or more	31	\$96	\$2,985	Actual
Lindsay Wise (split)	S	Activities - HS	Winter Ath. Event Mgr.	8 or more	15.5	\$96	\$1,493	Actual
Thomas Adams (split)	S	Activities - HS	Winter Ath. Event Mgr.	8 or more	15.5	\$96	\$1,493	Actual
Thomas Adams (split)	S	Activities - HS	Spring Ath. Event Mgr.	8 or more	11	\$96	\$1,059	Actual
Lindsay Wise (split)	S	Activities - HS	Spring Ath. Event Mgr.	8 or more	11	\$96	\$1,059	Actual
Deborah Mischo	S	Government - HS	Sen. Exploration Coord.	3	47	\$72	\$3,395	Actual
Bernadette Kutufaris	S	Activities - MS	Activities Sponsor	5	45	\$81	\$3,659	Actual
Nicholas Pignataro	S	Music - HS	Marching Band Dir.	2	85	\$67	\$5,730	Actual
Henry Pearlberg	S	Music - HS	Marching Band Asst. Dir.	8 or more	59	\$96	\$5,682	Actual
Nicholas Pignataro	S	Music - HS	Concert Band Dir.	2	17	\$67	\$1,146	Actual
Kelly Caulfield	NS	Music - HS	Band Front Dir.	1	30	\$67	\$2,022	Actual
Angela Wertner	NS	Music - HS	Band Front Asst. (Dance Line)	1	20	\$67	\$1,348	Actual
Samantha Falzone	NS	Music - HS	Band Front Asst.	1	20	\$67	\$1,348	Actual
Hannah Boris	NS	Music - HS	Band Front Asst.	1	20	\$67	\$1,348	Actual
Henry Pearlberg	S	Music - MS	Concert Band Dir.	8 or more	30	\$96	\$2,889	Actual
Henry Pearlberg	S	Music - MS	Orchestra Conductor	6	4	\$87	\$347	Actual

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 YRS. of EXP	POINTS	POINT VALUE	19-20 TOTAL	STATUS
Henry Pearlberg	S	Music - MS	Jazz Band A	8 or more	25	\$96	\$2,408	Actual
Lisa Harrison-Cobb	S	Theater - MS	Black History Dir.	8 or more	27	\$96	\$2,600	Actual
Lisa Harrison-Cobb (split)	S	Theater - MS	MLK Day of Serv. Coord.	7	25	\$91	\$2,287	Actual
Wendy Laird (split)	S	Theater - MS	MLK Day of Serv. Coord.	6	12.5	\$87	\$1,083	Actual
Kathryn Hano (split)	S	Theater - MS	MLK Day of Serv. Coord.	2	12.5	\$67	\$843	Actual
Reagan Lattari (split)	S	Journalism - HS	Yearbook Coord.	2	35	\$67	\$2,359	Actual
Tabatha Duffy (split)	S	Journalism - HS	Yearbook Coord.	8 or more	35	\$96	\$3,371	Actual
Daniel DeMara	S	Journalism - MS	Yearbook Coord.	8 or more	35	\$96	\$3,371	Actual
Michaela Quigley	S	Journalism - MS	Newspaper Coord.	2	13	\$67	\$876	Actual
Elisa Goldman	NS	Journalism - NPE	Yearbook Coord.	1	15	\$67	\$1,011	Actual
Tara Gallagher	S	Journalism - WES	Yearbook Coord.	5	15	\$81	\$1,220	Actual
Carolyn Esposito (split)	S	Government - HS	Student Council Sponsor	8 or more	22.5	\$96	\$2,167	Actual
Valerie Perella (split)	S	Government - HS	Student Council Sponsor	1	22.5	\$67	\$1,517	Actual
Sarah Holt (split)	S	Government - HS	Senior Class Advisor	1	25	\$67	\$1,685	Actual
Jennifer Zaroni (split)	S	Government - HS	Senior Class Advisor	1	25	\$67	\$1,685	Actual
Carly Reid (split)	S	Government - HS	Junior Class Advisor	1	20	\$67	\$1,348	Actual
Stephenie Gdowik (split)	S	Government - HS	Junior Class Advisor	1	20	\$67	\$1,348	Actual
Wendy Laird	S	Government - MS	Student Council Sponsor	4	30	\$77	\$2,311	Actual
Donald Buscaglia (split)	S	Government - NPE	Student Council Sponsor	8 or more	10	\$96	\$963	Actual
Lauren DiProsperos (split)	S	Government - NPE	Student Council Sponsor	8 or more	10	\$96	\$963	Actual
Larry Miller	S	Government - WES	Student Council Sponsor	8 or more	20	\$96	\$1,926	Actual
Christopher Heiskell (split)	S	Other - HS	Mock Trial	2	10	\$67	\$674	Actual
Lysa Rieger (split)	S	Other - HS	Mock Trial	3	10	\$72	\$722	Actual
Henry Pearlberg	S	Other -MS	A/V Assembly Dir.	8 or more	10	\$96	\$1,500	Grandfathered
Sheryl Ursillo	S	Other - HS	Science Olympiad	8 or more	12	\$96	\$1,156	Actual
Reagan Lattari	S	Other - HS	Link	8 or more	15	\$96	\$1,445	Actual
Kristin Dunning	S	Other - HS	Link	2	15	\$67	\$1,011	Actual
Sheryl Ursillo	S	Other - HS	Diversity Trainer	2	25	\$67	\$1,685	Actual
Stephenie Cairone-King	S	Other - MS	Multi-Media Coord.	4	30	\$77	\$2,311	Actual
Sarah Ryan	S	Other - WES	School Wide Theme Coord.	1	17	\$67	\$1,146	Grandfathered
David Mendell	S	Other - NPE	AV Assembly Director	3	5	\$72	\$361	Actual

2019-2020 NAME	EMP TYPE	ACTIVITY	POSITION	19-20 YRS. of EXP	POINTS	POINT VALUE	19-20 TOTAL	STATUS
Daniel Fantozzi	S	Other - WES	AV Assembly Director	8 or more	5	\$96	\$482	Actual
Christine Smith	S	Other - WES	Safety Patrol Coordinator	8 or more	15	\$96	\$1,445	Actual
Jodi McFetridge	S	Other - NPE	Safety Patrol Coordinator	1	15	\$67	\$1,011	Grandfathered
Larry Miller (split)	S	Other - WES	Reading Olympics	4	7.5	\$77	\$578	Actual
Maratha Lambertsen (split)	S	Other - WES	Reading Olympics	4	7.5	\$77	\$578	Actual
Patricia Bender	S	Other - NPE	Homework Club Coord.	2	11	\$67	\$742	Actual

Subject K. ACKNOWLEDGEMENT OF TENURE

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action, Personnel - Consent

Recommended Action The Administration recommends that the Board of School Directors acknowledge the teachers eligible for tenure, effective August 26, 2019, as stipulated.

EMPLOYEE	ASSIGNMENT: YEAR ONE	ASSIGNMENT: YEAR TWO	ASSIGNMENT: YEAR THREE
Kelly Marion	Speech & Language Therapist, WES	Speech & Language Therapist, WES	Speech & Language Therapist, WES
Lillian Amenta	Elementary Teacher, NPE & WES	Elementary Teacher, WES	Elementary Teacher, WES
Jonathan Blake	Elementary Teacher, NPE	Elementary Teacher, NPE	Elementary Teacher, NPE
Stephanie Clarke	School Psychologist, WES	School Psychologist, WES	School Psychologist, WES
Christina Geraghty	Elementary Teacher, NPE	Elementary Teacher, NPE	Elementary Teacher, NPE
Meredith O'Neill	Speech & Language Therapist, SHMS	Speech & Language Therapist, SHMS	Speech & Language Therapist, SHMS
Patricia Sharpe	Special Education Teacher, SHHS	Special Education Teacher, SHHS	Special Education Teacher, SHHS
Jennifer Tuerk	Elementary Teacher, NPE	Elementary Teacher, NPE	Elementary Teacher, NPE

Subject L. APPROVAL OF PERSONNEL ITEMS A - K

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 8. PERSONNEL

Access Public

Type Action

Recommended Action The Administration recommends that the Board of School Directors approve Personnel Items A through K.

9. WSSD BOARD POLICY

Subject A. POLICIES FOR SECOND READING

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 9. WSSD BOARD POLICY

Access Public

Type Action

Recommended Action The Policy Committee recommends that the Board of School Directors approve the listed policies for Second Reading.

POLICY #	POLICY NAME
122	Extracurricular Activities
123	Interscholastic Athletics
218	Student Discipline
222	Prohibition of Tobacco Use
227	Controlled Substances/Paraphernalia
227.1	Vaporizers, E-Cigarettes & Other Electronic Substance-Delivery Systems
233	Suspension and Expulsion
	K-12 Code of Conduct/Discipline Code
	Guidelines for Consistent Assignment of Progressive Discipline

File Attachments

ATTACHMENT 9.A - 2019-09-09 - POLICY - 122.pdf (88 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - 123.pdf (83 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - 218.pdf (110 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - 222.pdf (110 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - 227.pdf (91 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - 227.1.pdf (60 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - 233.pdf (104 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - CODE OF CONDUCT.pdf (255 KB)
 ATTACHMENT 9.A - 2019-09-09 - POLICY - DISCIPLINE GUIDELINES.pdf (121 KB)

10. CURRICULUM

Subject A. 2019 ESY & 2019-2020 SY RELATED SERVICE PROVIDER CONTRACTS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 10. CURRICULUM

Access Public

Type Action, Curriculum - Consent

Recommended Action The Administration recommends that the Board of School Directors approve the following 2019 Extended School Year and 2019-2020 school year related service provider contracts:

Background:

It should be noted that many of the district-wide services and all of the individualized services are components of Individualized Education Plans (IEPs) developed by school teams. School teams are legally obligated to implement the supports and services in IEPs according to the Individuals with Disabilities Act (IDEA). The number of related services put forth for Board approval is typically high in preparation for the beginning of the school year (August) and prior to the beginning of Extended School Year (May and June).

PCA / ABA Services: There is variation in costs of both 1:1 PCA and ABA services based on the credentials of the staff and the level of need of the individual student.

BCBA Services: Some of the BCBA costs in this agenda were approved in previous years through other providers. Some of the above costs are new and relate to the expansion of District-wide behavioral health services. Our current use of BCBA's is to contract with a variety of agencies for specific students within tier 3 of the intervention

tiers. Having consistent BCBAs and ABA instructional support allows for all students to benefit, consultation for lower level behavior concerns at tier 2, and play a key role in implementation of Positive Behavior Supports being implemented at the elementary level at tier 1.

Social Work Services: These contracted social workers provide group and individual counseling for the emotional support programs at the elementary and middle levels as well tier 2 intervention counseling at the Middle School. These services are in addition to District staff.

BOARD ACTION	STUDENT NUMBER/ LOCATION	CONTRACT	VENDOR	ESTIMATED COST ³
09/09/19	2723029	19-20 SY - PCA Svcs	General Healthcare Resources	\$34,500
09/09/19	District	19-20 SY Social Work Services (Transition)	Avianna - Epic	\$4,420
09/09/19	1827095	19-20 SY Individual Reading Support	DCIU - Reading Specialist	\$15,200
09/09/19	1827095	19-20 SY BCBA Services	Avianna - Epic	\$10,200
09/09/19	3121051	2019 ESY - PCA Service	Brett DiNovi & Associates	\$5,610
09/09/19	2721003	19-20 SY ABA Services ²	Brett DiNovi & Associates	\$69,750
	NOTE:	1 These services are in addition to previously approved contract. 2 These services replace those previously approved. 3 These costs are estimated. They may increase/decrease by 10%.		
	ACRONYMS:	ABA - Applied Behavior Analyst BCBA - Board Certified Behavior Analyst PCA - Personal Care Assistant ESY - Extended School Year SY - School Year		

Subject

B. EDUCATIONAL RESEARCH - CRISCUOLO

Meeting

Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category

10. CURRICULUM

Access

Public

Type

Action, Curriculum - Consent

Recommended Action

The Administration recommends that the Board of School Directors approve David Criscuolo to conduct educational research in the Wallingford-Swarthmore School District as per his proposal (see attached) and in accordance with Policy #105.3 "Educational Research in the Schools."

File Attachments
[ATTACHMENT 10.B - 2019-09-09 - CURRICULUM - EDUCATIONAL RESEARCH.pdf \(357 KB\)](#)

Subject

C. APPROVAL OF CURRICULUM ITEMS A - B

Meeting

Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category

10. CURRICULUM

Access

Public

Type	Action
Recommended Action	The Administration recommends that the Board of School Directors approve Curriculum Items A and B.

11. FINANCE

Subject A. PETTY CASH CUSTODIAN

Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	11. FINANCE
Access	Public
Type	Action, Finance - Consent
Recommended Action	The Administration recommends that the Board of School Directors approve Angela McKeever as Petty Cash Custodian for Family and Consumer Science (SHHS) for \$300.

Background:

Jane Rondepierre was the Family and Consumer Science Petty Cash Custodian in 2018-2019. Ms. Rondepierre retired at the end of the 2018-2019 school year. Angela McKeever was hired to fill the Family & Consumer Science position for 2019-2020.

Subject B. POWERSCHOOL

Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	11. FINANCE
Access	Public
Type	Action, Finance - Consent
Recommended Action	The Administration recommends that the Board of School Directors approve the agreement with PowerSchool Group LLC for 500GB of additional storage. (see attached)

Background:

With the transition to the new student information system, the District is beginning to store student related documents in PowerSchool such as attendance notes, etc. The PowerSchool Group LLC agreement is for 500GB additional storage for WSSD's PowerSchool Student Information System (for a total of 537GB of storage).

<p>File Attachments ATTACHMENT 11.B - 2019-09-09 - FINANCE - POWERSCHOOL STORAGE.pdf (29 KB)</p>

Subject C. PSBA OFFICER CANDIDATES

Meeting	Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Category	11. FINANCE
Access	Public
Type	Action, Finance - Consent
Recommended Action	The Board of School Directors authorize the Board Secretary to cast their votes for the following PSBA Officer candidates:

Background:

As members of the Pennsylvania School Boards Association (PSBA), the Board of School Directors have an opportunity to vote for the leadership of the organization.

President - Art Levinowitz
Vice President - David Hein

Subject D. PSBA INSURANCE TRUST TRUSTEE CANDIDATES

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 11. FINANCE

Access Public

Type Action, Finance - Consent

Recommended Action The Board of School Directors authorize the Board Secretary to cast their votes for the following PSBA Insurance Trust Trustee candidates:

Background:

As members of the Pennsylvania School Boards Association (PSBA) Insurance Trust, the Board of School Directors have an opportunity to vote for the leadership of the organization.

Trustee - Kathy K. Swope
Trustee - Mark B. Miller

Subject E. APPROVAL OF FINANCE ITEMS A - D

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 11. FINANCE

Access Public

Type Action

Recommended Action The Administration recommends that the Board of School Directors approve Finance Items A through D.

12. AUDIENCE RECOGNITION: RESPONSE TO ANY OTHER TOPICS

Subject A. PERSONS WISHING TO ADDRESS THE BOARD MUST GO TO THE PODIUM AND STATE THEIR NAME AND ADDRESS PRIOR TO ADDRESSING TO THE BOARD.

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 12. AUDIENCE RECOGNITION: RESPONSE TO ANY OTHER TOPICS

Access Public

Type Procedural

District taxpayers and residents have the privilege of addressing comments to the Board concerning non-agenda matters. All such individuals must state their name and address and group affiliation, if applicable, prior to addressing the Board. Also, the purpose of such public comment is to address matters that are or may reasonably come before the Board for consideration. Therefore, the content of each such statement must be on those matters. The public is also reminded that this is not the appropriate venue for discussing matters that directly relate to any individual student, whether your child or not, or an individual staff member.

From WSSD Policy 903:

- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation if applicable.

- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Members of the public are reminded that they may still meet and/or communicate with individual board members and administrators outside of the Board’s meeting structure even if they or their comments do not meet the above criteria, and the Board encourages such interaction. Where the Board can direct a member of the public to an appropriate administrator to address a concern, it will do so.

13. OLD BUSINESS

Subject A. OLD BUSINESS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 13. OLD BUSINESS

Access Public

Type Discussion

Old Business, if necessary.

14. NEW BUSINESS

Subject A. NEW BUSINESS

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 14. NEW BUSINESS

Access Public

Type Discussion

New Business, if necessary.

15. ADJOURNMENT

Subject A. MEETING ADJOURNMENT TIME

Meeting Sep 9, 2019 - REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Category 15. ADJOURNMENT

Access Public

Type Information

Meeting Adjournment Time: