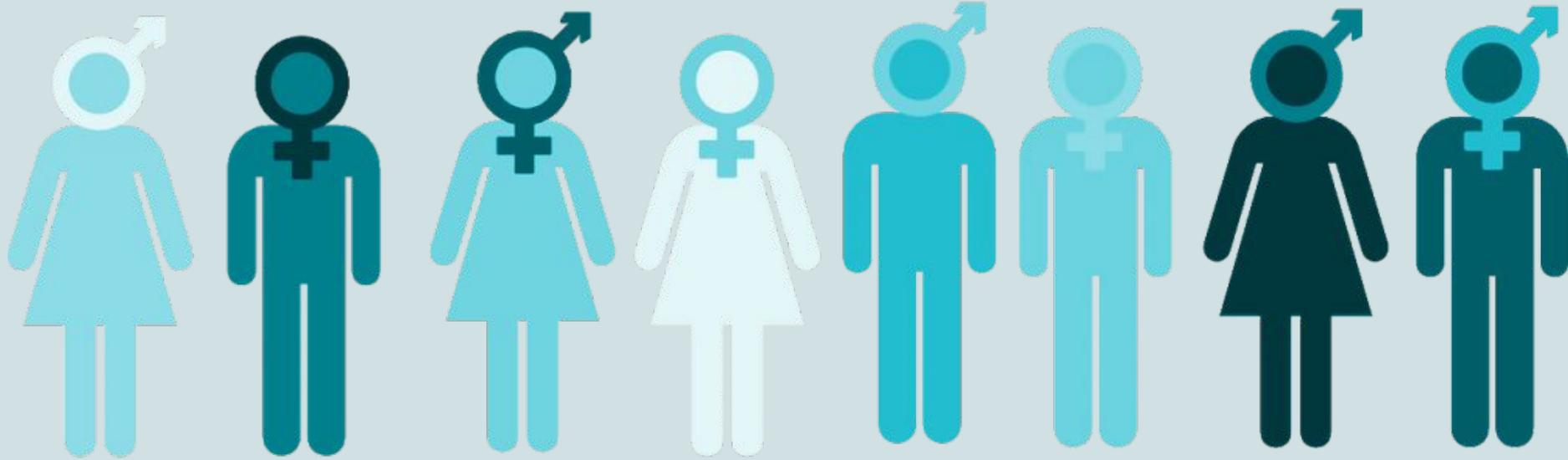


# WSSD'S GENDER NEUTRAL RESTROOMS



PRESENTED BY THE GENDER & SEXUALITY ALLIANCE

## AS OF FEBRUARY 25TH...

- $\frac{3}{5}$  gender neutral bathrooms in SHHS are unlocked and usable
- All gender neutral bathrooms in SHHS are far from classes and fairly inaccessible
- Many students are unaware that the gender neutral bathrooms exist
- Students do not feel that the gender neutral bathrooms are predictably accessible as they have just recently been unlocked, and have in the past been unlocked and relocked without warning.

# SCHOOL POLICY



SHHS

1)

[Gender Non-conforming] students shall have access to the restroom that corresponds to their gender identity.

2)

Where available, a single stall restroom should be available

3)

[administrators] shall make every effort to provide the student with reasonable access to an alternative restroom such as a single-stall restroom.

# ACCESS TO GENDER AFFIRMING RESTROOMS

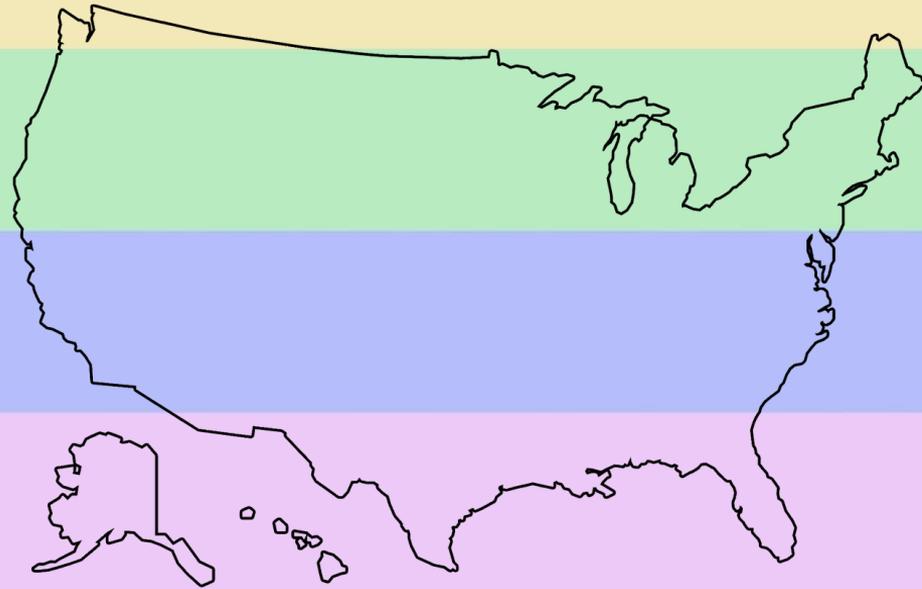
- **Not accessible**
  - Far from classes, forcing trans and non-binary students to miss excessive instruction time in order to use a gender affirming restroom
  - Just recently unlocked

“All, persons, including students, have a right to privacy. This includes keeping a student’s actual or perceived gender identity and expression private”.

# PRIVACY

- When forced to request access to gender affirming bathrooms, trans and non-binary students are forcibly outed to school personnel, actively contradicting WSSD's privacy guidelines.

# FEDERAL POLICY



□ “Students have the right not to be **compelled to provide** personal and medical information to school officials”  
-National Education Alliance

# DISCLOSURE

- Through requiring students to request access to gender neutral restrooms, SHHS forces students to out themselves in order to use a gender affirming restroom.

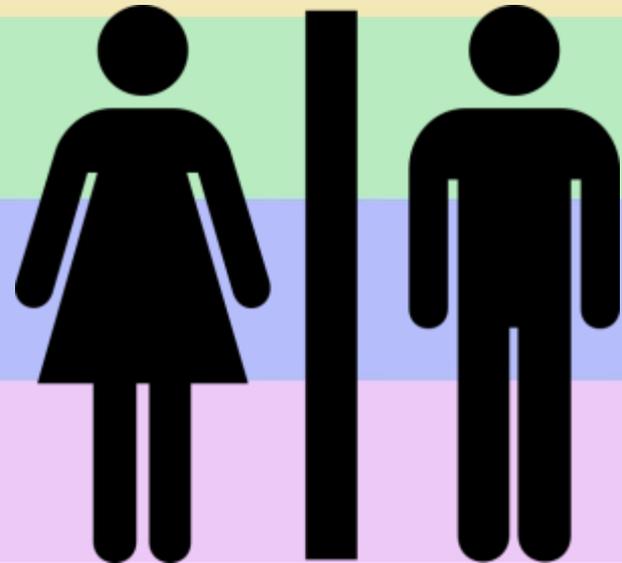
# TITLE IX

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance”

# DISCRIMINATION

- Title IX recognizes gender identity
- Title IX protects students from exclusion
  - Without accessible safe or gender affirming restroom, trans and non-binary students are excluded from feeling safe in the WSSD community.

# CURRENT SITUATION



1)

Binary  
bathrooms

2)

Nurse's  
bathroom

3)

Gender  
Neutral  
bathrooms

# BINARY BATHROOMS

- Force gender non-conforming students to use bathrooms that don't align with their gender identity
- Force gender non-conforming students into unsafe environments

# NURSE'S BATHROOM

- Force students to out themselves as gender non-conforming
- Exposes students to illness
- When there is a medical crisis, gender non-conforming students are denied access to this bathroom
- Far from classes

# GENDER NEUTRAL BATHROOMS

- Limited knowledge of placement around school
- Far from classrooms
- Unpredictable accessibility

# STUDENT EXPERIENCES



# SOLUTIONS



# SHORT TERM SOLUTIONS

- Permanently unlock all gender neutral restrooms in SHHS
- Provide multi floor hall passes that allow students to go to the 3rd floor gender neutral restrooms
- Provide information of location of gender neutral bathrooms

# LONG TERM SOLUTIONS

- Construct single stall restrooms or designate multi-stall restrooms gender neutral in easily accessible locations
- Allow students access to teacher's single stall restrooms in copy rooms
- **Designate gender neutral restrooms in every WSSD building**

# DISTRICT WIDE

- As SHHS students, our main focus is the high school as that is what we have experience with.
- We feel strongly that gender neutral bathrooms are necessary in all WSSD schools.
- We request that in future discussions about construction and gender neutral bathrooms, the middle and elementary schools be taken into consideration as well.

# ADDRESSING BUDGET CONCERNS

Multiple teachers have informed us that the school planned to begin building single stall and gender neutral locker rooms before the pandemic. We understand that COVID has drastically affected WSSD's priorities and budget capabilities, but ask that this issue and plan be revisited, and that trans and non-binary students are given a voice in the process.

# CONCLUSION

- The lack of *accessible* gender neutral restrooms goes *against* both WSSD and federal policies.
- Using a gender affirming restroom should not be a privilege, but a right.
- In order to be inclusive, WSSD needs *accessible* gender neutral restrooms.
- Much more needs to be done in terms of DEI work in WSSD, but improving the gender neutral bathroom situation is an important start.