

WALLINGFORD-SWARTHMORE SCHOOL DISTRICT

DISTRICT/SUPERINTENDENT GOALS FOR 2018-2019

Student Growth and Achievement:

- Provide equity and excellence in educational programming, in expectations of students, and in service and resource provision. Increase achievement for all students and subgroups as measured by internal benchmarks, course summative assessments, and standardized test results.
 - Analyze the comparison of WSSD multi-year performance data to identify areas in need of improvement.
 - Implement transition plan for improvements in data management.
 - Implement long-term professional development plan focused on differentiating instruction.
 - Implement improvements in instructional design to increase equity, access, and excellence for all children.

- Continue the curriculum improvement cycle focusing on increased rigor, innovation in academic programming, and alignment with new State standards and emerging best practices; and maintain a high quality professional development program to further enhance teacher capacity, collaborative professional learning and instructional leadership to meet student needs and support student achievement.
 - Implement strategies to improve differentiation across subjects.
 - Implement instructional improvements to better align the core K-8 Math program.
 - Implement Middle School benchmark assessments.
 - Implement 1:1 Chromebook initiative.
 - Implement data processes for continued school improvement.
 - Implement new 6th grade Innovation Design course.
 - Continue vertical team review, development and implementation work: English Language Arts, social studies, math, science, guidance, career education, music, art, gifted.
 - Examine requirements for secondary Industry-Based Indicators.
 - Continue to develop Career Education resources K-12.
 - Review and recommend improvements to intervention systems to increase alignment with the PA Multi-tier System of Supports (MTSS) approach.

Organizational Leadership:

- Continue collaborative process for reimagining WSSD's educational program, yielding recommendations for repurposing education in the District, fostering innovation in academic programming, supporting every student's achievement, and containing growth in District costs.
- Continue collaborative processes for evaluating WSSD's operations to ensure that best practices are being utilized by all buildings and departments.
- Crystalize and continue to implement the vision and strategies that have been developed so they confront the realities the District is facing.

District Operations and Financial Management:

- Continue efforts to close the structural deficit that exists within the General Fund Budget. Develop a budget for the 19-20 school year that attempts to lessen the District's reliance on the use of fund balance, is sensitive to the impact on the local taxpayer, yet will continue to provide a high quality educational program for all students.
- Continue the emphasis on long-range planning:
 - Continue to update and further develop the three to five year forecasting model.
 - Refine five-year long-range facility plan that includes capital projects, increased safety measures, and a preventive maintenance program.
- Ensure fiscal controls and accountability for all District funding, spending, and uses.

Communications and Community Relations:

- Continue the community dialogue with a focus on proactively communicating about:
 - The specific causes of the District's current budget challenges
 - The limited options available to resolve them, and
 - The District's intent to achieve as much community input and support as possible before making programmatic cost-cutting decisions.
- Continue dialogue with state and federal elected representatives in order to better inform their education policy decisions.
- Continue to promote accountability and transparency in all decision-making through ongoing communications with the WSSD community through conversation, print, and electronic formats.
- Develop activities that promote the schools' and parents'/guardians' capacity for strong parental involvement.
 - Conduct Parent Involvement Advisory Council: Finalize and communicate improved parent information resources. Collect input to guide continued improvement in parent communications.